

# **Inaugural Teaching & Learning Summit**

Innovation to Increase Value in Higher Education

Tuesday May 29, 2018 8:30—5:00 Bryant University

Bello Grand Hall

Sponsored by the Office of the Provost

http://teaching.bryant.edu/summit2018

# **Summit Program**

# **Morning Schedule**

8:30am—9:00am	Arrival and Continental Breakfast
9:00am—9:15am	Welcome and Introductions

#### 9:15am—10:00am

#### Session 1: Lightning Round Presentations

Thundering vs. Blundering to Glory: Grading Process Over Outcomes.	Michael Gravier
Teaching Law in the Updated Socratic Way	Ilisabeth Bornstein
Taking Students Seriously, Keeping It Real	Keith Murray
Writing for Empathy	Jennifer Horan
Failing Forward: Challenging Students to Develop a Growth Mindset	Stefanie Boyer

#### 10:00am—10:50am

#### Session 2: Teaching Innovations

Imagine a World With No Grades	Brian Blais
The Dynamic Syllabus	Judith McDonnell
Digital Storytelling	Elzotbek Rustambekov

#### 11:00am—12:00pm

Session 3: Design Thinking In the Classroom

A discussion about the benefits of teaching students to be design thinkers. Allison Butler

12:00pm-12:45pm

Luncheon

# Afternoon Schedule

#### 12:45pm-1:45pm

#### KEYNOTE: Teaching Naked: How Moving Technology out of your College Classroom will Improve Student Learning

Jose Bowen

Technology is changing higher education, but the greatest value of a physical university will remain its face-to-face (naked) interaction between faculty and students. Technology has fundamentally changed our relationship to knowledge and this increases the value of critical thinking, but we need to redesign our courses to deliver this value. The most important benefits to using technology occur outside of the classroom. New technology can increase student preparation and engagement between classes and create more time for the in-class dialogue that makes the campus experience worth the extra money it will always cost to deliver. Students already use online content, but need better ways to interact with material before every class. By using online quizzes and games, rethinking our assignments and course design, we can create more class time for the activities and interactions that most spark the critical thinking and change of mental models we seek.

#### 2:00pm-3:15pm

# WORKSHOP: Teaching Naked Techniques: A Practical Workshop on Designing Better Classes

Jose Bowen

This is a practical and active workshop for all faculty that distills the latest research on how students learn into tested techniques and best practices that work. Decades of research have brought an explosion of knowledge about how human evolution has shaped the way we process, think, and remember. Technology also provides new ways for students to receive first contact with material, enhanced opportunities to connect and create community, better ways to ensure that students are prepared for class, and new options for the sequence of learning encounters and activities. Teaching is largely a design problem, and we need to design our classes for the brain in the body. This workshop will suggest lots of easy techniques to improve student learning while providing a process to guide faculty in creating better modules and courses.

#### 3:30pm-4:15pm

Session 4: Hot Topic Roundtables /

#### Reception

Participate in several roundtable discussion on teaching and learning topics of current importance.

#### About the Keynote Speaker:



José Antonio Bowen, Ph.D. is President of Goucher College. Bowen has won teaching awards at Stanford, Georgetown, Miami and Southern Methodist University where he was Dean of the Meadows School of the Arts. He has written over 100 scholarly articles, edited the Cambridge Companion to Conducting (2003), is an editor of the 6-CD set, Jazz: The Smithsonian Anthology(2011), and has appeared as a musician with Stan Getz, Bobby McFerrin, and others. He has written a symphony (nominated for the

Pulitzer Prize), music for Hubert Laws and Jerry Garcia, and is the author of Teaching Naked: How Moving Technology out of your College Classroom will Improve Student Learning (Jossey-Bass, 2012) which was the winner of the Ness Award for Best Book on Higher Education from the American Association of Colleges and Universities). He is also a Founding Board Member of the National Recording Preservation Board for the Library of Congress and a Fellow of the Royal Society of Arts (FRSA) in England. Stanford honored him as a Distinguished Alumni Scholar in 2010 and he was awarded the Ernest L. Boyer Award (for significant contributions to American higher education) from the New American Colleges and Universities in January 2018. See his blog at teachingnaked.com or follow him on Twitter @josebowen.

#### Thanks to The Organizing Committee:

Mackenzie Dunn Ed Kairiss Laura Kohl Matt Kreimeier Professor Elzotbek Rustambekov Professor Joseph Trunzo

Special thanks to Stephen Payne, Matt Vozzella, and University Relations



How Moving Technology out of your College Classroom will Improve Student Learning José Antonio Bowen

# **Key Ideas**

Value of Classroom Education = Faculty Interaction Technology is a tool, not a strategy Learning is about change

**New Digital Landscape:** Technology = three major changes:

#### 1. Relationship to knowledge: Tech is great for content

Digital Content for First Exposure: Google, YouTube, Khan, OpenYale, MITOpen, iTunesU, Merlot, utubersity, Wikipedia Podcasts: *Teach to the many, not to the middle*.

### 2. Social Proximity

Create more class time Email as a teaching tool Virtual Office Hours (Skype, Google+Hangout, Spreecast, Join.me, ooVoo, Goober) Facebook Basics: Profile (friend); Page (like); Group (join)

eCommunication Policy

- The best way to contact me is: \_\_\_\_\_\_ (email, FB, Google+, LinkedIn)
- I will respond to e-mail (or FB chat, messages etc.) within \_\_\_\_\_ hours, except on \_\_\_\_\_ or between \_\_\_\_\_\_ (9pm and 9am etc.)
- I am online (FB/Skype/Twitter) \_\_\_\_\_\_ on \_\_\_\_days and also available for \_\_\_\_\_\_
- If you want an individual (physical/Skype/chat) appointment \_\_\_\_\_ me
- I accept/do not accept Skype/Facebook/LinkedIn friend requests (until graduation).

## 3. Customization and gaming

We need to make college more like a good video game. Merlot.org, SmashFact, SeriousGames, EducationArcade, iTunes

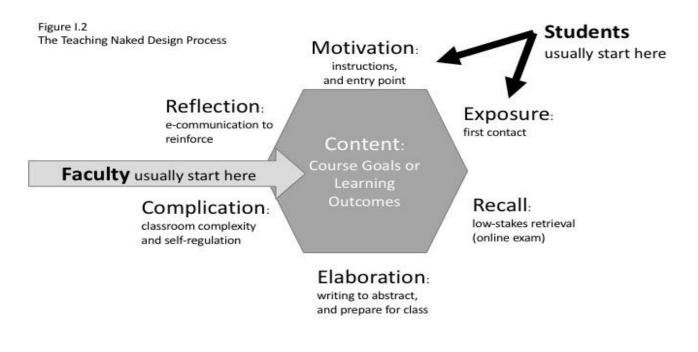
# **Online Exams before Every Class:**

- Improve student preparation
- Create more class time
- Use your LMS Easier, Faster and **Better** Multiple Choice Questions
- JiTT: Improve your preparation

*Make It Stick:* The Science of Successful Learning. (Brown, P. C., Roediger, H. L. & McDaniel, M. A (2014) Belknap Press: <u>Exposure, rereading,</u> <u>highlighting and massed practice = false fluency NOT learning</u>)

- Concrete and Personal (matters to me, examples)
- Knowledge is Necessary (but not sufficient)
- Retrieval and Self-Testing (online exams, games)
- Elaboration (connections, analogies, writing)
- Abstract (extracting rules, larger context, mental models)
- Failure (add difficulty, attempts before solutions, feedback)
- Interleaving (varied practice, space out practice)

#### **Teaching Naked Design Process**



#### Socrative.com

#### **New Technology Means**

Thinking is more importantCourse design is more importantIntegration is more important

Teach Naked. Change a Mind.



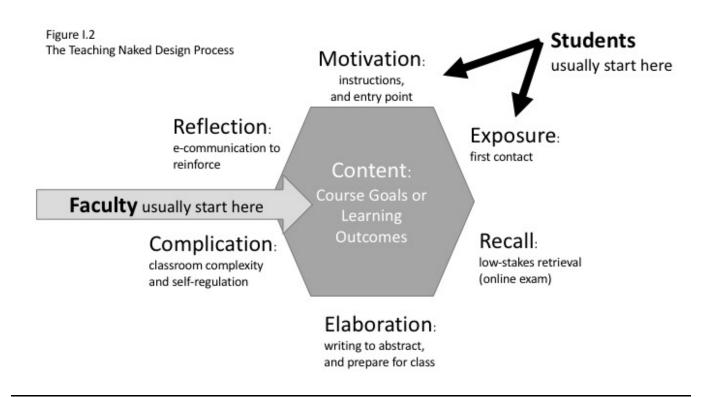
José Antonio Bowen

TNT Workshop: A Practical Guide to Designing Better Classes

Make It Stick: The Science of Successful Learning. (Brown, P. C., Roediger, H. L. & McDaniel, M. A (2014) Belknap Press: <u>Exposure, rereading,</u> <u>highlighting and massed practice = false fluency NOT learning</u>)

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## **Teaching Naked Design Process**



# A. Learning Outcomes

• write a learning outcome and design a module

 Remembering (know, define, repeat, describe, identify, recall, list, tell, locate match)
Understanding (comprehend, classify, convert, explain, summarize, predict, discuss, compare)
Applying (demonstrate, modify, arrange, solve, relate, apply, examine, classify, illustrate)
Analyzing (infer, estimate, order, separate, subdivide, distinguish, contrast, categorize)
Evaluating (critique, justify, discriminate, support, conclude, judge, verify, assess, argue)
Creating (synthesize, design, formulate, revise, construct, compose, invent, imagine, propose) (Bloom, B.S., Taxonomy of Educational Objectives, Handbook I: The Cognitive Domain. New

York: David McKay Co Inc.1956,)Taxonomy revised by Lorin Anderson. Designed for higher education, it is now pervasive in almost all curriculum design—even dog trainers use this.)

High Impact Practices:

- Transparency
- Common Language Critical Thinking/Mindful Learning
- Rubrics Break it Down

#### **B. Online Content and First Exposure**

• identify discipline-specific online content or organize a podcast

#### 1. Finding Tools and Content in Your Discipline

- Lectures & Demos: utubersity, iTunesU, Khan, YouTube, OpenYale, MITOpen
- Other Content: Merlot.org, Google, Wikipedia, universities, governments
- Courses: Udacity, UoPeople, Coursera, EdX, OpenYale, MITOpen

#### 2. Podcasts

- Videos of lectures are a type of podcast
- Real podcasts are better: *teach to the many, not to the middle*.
  - use chapters: organize and give students more control
  - time is no longer an issue
  - use multiple, redundant and alternative examples
  - add something for advanced students (the others can skip
  - recycle
- Start Small
- 3. Games
  - New Games
  - Free Games: Merlot, SeriousGames, EducationArcade, iTunes (apps) GameScene, TheProblemSite, FreeOnlineGames, GameNode, MiniClip

# **C. Instructions and Entry Point**

• find an appropriate entry point and write conditional instructions

#### 1. Motivating Reading

- Consider the length of reading assignments in relation to your learning outcomes.
- Tell students *why* they are reading in advance.
- Analyze the opening *before* you assign the reading.
- Tell students in advance why the ending is important.
- Email students between classes about specific passages.
- Encourage students along the way using twitter or email.
- Require students to reflect on the entire reading in writing before class
- Give a reading quiz before every class
- Structure class activities or assessment to reward those who did all of the reading.
- Avoid punitive measures.
- Coordinate courses across the curriculum.

#### 2. Using Summary Sites

- Know and understand the competition: sparknotes, Wikipedia, CliffsNotes, PinkMonkey, gradesaver, enotes, bibliomania.
- Convince students to read just a few chapters first.
- Ask students to read the summary first and discuss how it changes the experience.
- Ask students to compare summary sites.
- Make your assignment more about style or character than plot.
- Ask an unusual question (that won't be answered by the summary)

#### 3. Entry Point

• Start with what matters to students,

then connect with what matters to you

- Motivation and Contemplation
  - "Find something interesting to you..." "Look for different perspectives..." "Stop, linger, and imagine..."

#### 4. Conditional Instructions -- Teach with uncertainty

- This could be the best solution, vs. This is the best solution
- How could you design a bra that only opens if you are in love? vs. Could you?
- What would be required for a nasal contraceptive to work? vs. Is it possible?
- Usually you want the patient lying down, vs. First, get the patient to lie down.
- The current theory is ... vs. This is ...

# **D. Online Exams to Improve Student Preparation for Class**

- formulate sample test questions using Bloom levels
- Create more class time
- Use your LMS
- Improve your preparation
- Jitt

**Question Format:** 

Question 1 (Analysis Level)

The following are all true statements.

Which are most likely to be used by Dems/Repubs to support government policy? Check all that apply. Partial credit is avail

- Government spending creates jobs.
- Tax cuts stimulate job creation.
- Uncertainty is bad for business
- A large debt can hurt the economy.
- Government spending cuts can hurt the economy.

Which are fact, opinion or judgement? Which are most relevant in arguing for Y? Which are most relevant in arguing against Y?

#### Better Multiple Choice Exams with Bloom Levels

KNOWLEDGE (recall and recognition)

- Which of the following are important theories of X?
- Identify which of the following are symptoms of X?

COMPREHENSION (understanding examples, meaning, and extrapolating)

- Which of the following is an example of X?
- Which of these are summaries of X?

APPLICATIONS (organize or solve with new situations or terms)

- Which of the following Y might be most useful to X?
- What would be the best way to improve X?

ANALYSIS (breaking apart, compare and contrast, generalizing)

- Which of the following statements from article X are fact/opinion?
- Which of the following facts (all true) are most relevant for the argument X?

SYNTHESIS (combining elements into a new patterns)

- Which of the following statements about X (all true) would be best evidence in SUPPORTING the argument Y?
- Which of the following are restatements of the thesis in article X from a person who disagrees?
- Which of the following develop the thesis of X further?

EVALUATION (presenting and defending judgments)

- Which of the following statements about X (all true) would be best evidence in REFUTING the argument Y? (Same set of answers to chose from.)
- Which of the following represents the strongest argument for why...?
- Which critique of X is most compelling?

#### Question (Analysis Level)

<u>The following are all true statements about</u> Jimmie Lunceford and Duke Ellington. Which of them are most relevant to why each (or both) are important to the history of jazz? (Check all that apply. Partial credit is available.)

Answer (and percent correct for each answer) Average score = 0.89 out of 2 points.

- Y Lunceford and Ellington both treated jazz as a serious art form.
- N Lunceford was famous for his slightly old-fashioned 2-beat swing feel (instead of the increasingly common 4 swing feel). 45.872%
- Y The Lunceford band was extremely well rehearsed and could play together very precisely. 55%
- Y Ellington was interested in the unique and individual timbres (sound and way of playing) of each member of his band and mixed these particular textures rather than just using the entire section as a similar sounding unit.
- Y Duke Ellington performed for floor shows for a white audience at the Cotton Club from 1927-1932. 53.211%

69.725%

## E. Assignment

• create an assignment as class preparation

#### 1. Types of Assignments

Practice - problem sets Writing - more focused prompts Prepare for something -Make a list -Find something -Analyze something -Case Study -

#### 2. Writing to Process and Prepare for Discussion.

- Index cards: Position Papers, Favorite Quote, Biggest Hole, Most Powerful
- Bring essays to class and have students respond in writing to each other.

#### 3. Better Prompts

- What does the text say?
- How do you/others interpret this text?
- What problem might there be with this method/theory?
- What is the main argument the text is making?
- What is the most important evidence for this argument?
- What is the main bias or assumption of the author?
- How do you understand this text?
- How does this text do a good or poor job of conveying its message?
- Why is this passage important?
- Why is this passage disturbing?

#### 4. Peer-Review Writing

- Tell students it will be read by other *students*.
- Share essays online before class on a discussion board.
- Peer-Review Rubrics
- Calibrated Peer Review (CPR)
- Inkshedding

#### F. Massively Better Classrooms

• develop class activities as extensions and applications

**EXAMPLE**: Bring to class a pitch for a meeting in New York. Then in class, surprise:

- 1. Alter conditions
  - the meeting has been moved to Tokyo
  - the client has changed the request
- 2. Change data
  - the product failed a recent test
  - the demographic data you used was flawed
- 3. Extend conditions
  - the marketing person is sick: you're on
- 4. Complicate
  - your competition has just released a better technology/product
- 5. Use in activity
  - 10-20 minutes to do new research and make the changes.
  - make presentations, submit revised plans or write about the change process.
- 6. Use in discussion
- 7. Reframe the problem
  - how might you have prepared differently?

#### Better Discussions : stephenbrookfield.com

- Clear Learning Outcomes
  - --find the right entry point
  - --enhance intellectual curiosity
  - --confront contradictions
  - --challenge beliefs
  - --deepen investment in the material
  - --reflect on the significance of material
  - --connect information across disciplines
  - --demonstrate the human dimension
- Preparation (student and faculty)
  - --provide in advance:
    - model of good behaviors
    - learning outcomes
    - reading guide and questions
  - --ensure student preparation
  - --prepare a short list of different types of questions

- Clarify good student discussion behaviors
  - --comments that introduce substantive points
  - --comments that deepen the discussion
- Structure (be flexible)
- Grading (be creative)
- Practice (student and faculty)
  - --Discourse on Pizza (online)

#### Other forms of interaction (no-tech)

- Active Learning to Motivate Change
- Role Playing: Reacting to the Past: <a href="http://reacting.barnard.edu/">http://reacting.barnard.edu/</a>
- Collaborative Learning
- Writing and Editing
- Reading
- Problem Solving
- Reflection
- Studios or Labs

#### Primary Sources Assignments

- Controversy
- Error Regression
- How Does it Work?
- Needle in the Haystack
- The Creative Process

# **Class Bingo**

			U	
Class is boring	Ringtone	Handouts missing	Flirting couple	Pen Clicking
Uses class time	Professor	Trouble with Professor apologizes		Professor
for movies	answers cell	Powerpoint	rpoint for making her wander	
	phone		"intro" too long.	on tangent
Professor	Student falls	FREE SPACE =	Professor complains	TA does not
forgets the topic	asleep	Someone on	Someone on there is too much to	
		Facebook	"cover"	
Professor makes	Mystifying	Incomprehensible	Professor finally	Professor
obscure	reference to	question from	provides information	goes over
reference to his	pop culture	"I'm the smartest	that would have	time and then
own research	that is 30	kid in the room"	made the	asks "Are
	years out of		reading/assignment	there any
	date		useful/interesting.	questions?"
Obviously not	Someone	Allows the same	Professor makes	Professor
"coffee" in the	eating an	student to walk in	excuses for not being	wears socks
thermos	entire meal	late every day	prepared	and flip-flops

# Better Class Bingo Image: Space space

## **G. Cognitive Wrappers**

• customize a cognitive wrapper

#### Transparency

**Contemplative Pedagogy** 

#### **Cognitive Wrapper Template**

#### Reflect

How much time did you spend preparing? What % of your time was spent -thinking, reading, researching, drafting, editing? -reading, doing problems, working in groups?

#### Compare:

Estimate the points you lost due to...

#### Adjust

What will you do differently next time?

Bowen: Workshop

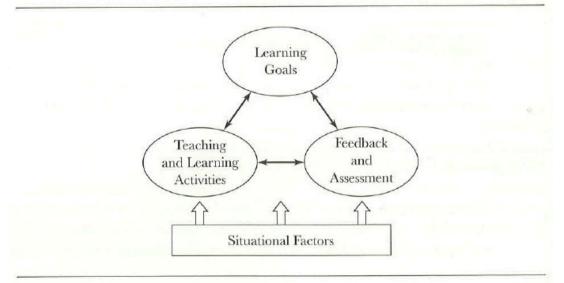
#### Mary-Ann Winkelmes, Illinois Initiative on Transparency in Learning and Teaching http://www.unlv.edu/provost/teachingandlearning

- Kegan, R, Lahey, L. L. (2009), *Immunity to change: How to overcome it and unlock the potential in yourself and your organization*. Boston: Harvard Business Press.
- Lovett, M. C., Carnegie Mellon University, "Make exams worth more than grades: Using exam wrappers to promote metacognition"

# H. Integrated Course Design

- Edit and reduce content: what do you want students to remember in five years?
- Integration is more important than volume of content.
- Course design integrates goals, activities and assessment.

#### FIGURE 3.1. KEY COMPONENTS OF INTEGRATED COURSE DESIGN.



- Sequence should support learning goals.
- Technology expands the possibilities for what happens where.
- Class time is expensive and precious: put the most difficult learning there
- When and where is the best first contact and can you facilitate the entry point?
- When are opportunities to deepen learning or provide feedback?

#### Design a Learning Module

U	0				
Before Class		In-Between		In-Between	
	In Class		In Class		In Class